

# Training Solutions for Performance and Well-being





# Self-care in Healthcare

'Self-care in Healthcare' is a stress reduction, resilience and well-being Programme for both clinical and non-clinical staff working in healthcare.

Designed by Innervate, this flexible training programme is tailored to complement your current staff-wellbeing strategy. From 1-hour webinars to full-day workshops, your people will learn research-based strategies to help them maintain their performance under pressure.

**INNERVATE** is an international training organisation working to help organisations maximise their people's performance and wellbeing.

Social Worker from Northland DHB, about 90-min Burnout Prevention Webinar

Really helpful information. Reframing idea is great. I will take many suggestions on board. Thanks for your time, Patrick. Enjoyable session.

# Physiotherapist from Nelson/Marlborough DHB about 3-hour Webinar

Inspiring, practical and very helpful. Lots of tools to use every day. Thank you so much for your enthusiasm and energy. Great presentation.

### SMO from Hawke's Bay DHB, about 1-day Workshop

Practical real-world solutions to a real-world problem. To be recommended to all. We owe it to the people we care for to care for ourselves.









# **WEBINARS**

#### Self-care in Healthcare

Stress-reduction Strategies for Improving Resilience & Wellbeing

For stressed clinical, non-clinical, and support staff wanting to learn practical ideas and tools that help improve resilience and wellbeing. (90-mins or up to 3-hours)

# **Burnout Prevention**

Maintaining Resilience

For targeted professions or teams experiencing increasing pressure. (90-mins or up to 3-hours)

#### Vicarious Trauma

**Releasing Secondary Trauma** 

For targeted professions who work with traumatised patients/clients. Key strategies to release the anxiety created by other people's stress and trauma. (1-hour)

# Compassion Fatigue

**Reigniting Empathy** 

For all staff who are experiencing the sideeffects of chronic stress and vicarious trauma and are losing a sense of empathy towards the people they care for. (1-hour)

# **Change Anxiety**

**Living with Uncertainty** 

For all staff who want to understand why change is so unsettling and what tools are available to cope with the anxiety.

(1-hour)

# **WORKSHOPS**

#### Self-care in Healthcare

Stress-reduction Strategies for Resilience and Wellbeing

For clinical, non-clinical, and support staff wanting to learn practical ideas and tools that help improve resilience and maintain wellbeing. (Full-day . Half-day)

#### **Team Works**

**Building a Team Wellbeing Culture** 

For targeted teams experiencing a breakdown in communication. Workshop explores traits of high performing teams and builds a charter of behaviour to assist strengthening their well-being culture. (Half-day taken after self-care workshop)

### **SEMINARS**

All topics can be presented as live inhouse seminars for training days and conference presentations.

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